



AURELIA® GLOVES

A SUPERMAX HEALTHCARE BRAND

Health, Safety & Wellness Report 2021



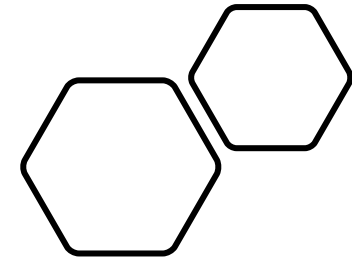
AureliaGlovesUK



www.aureliagloves.co.uk



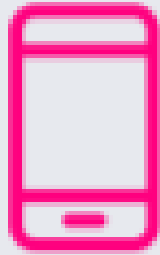
AureliaGlovesUK



AURELIA® GLOVES

1. H&S Statistics
2. Review H&S Plan
3. H&S Management System
4. Site Improvements

Health, Safety & Well Being



Physical

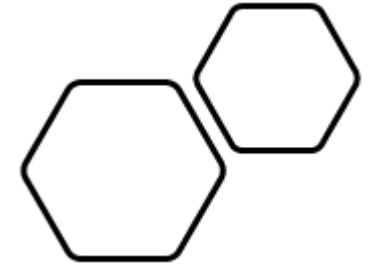
“Our Aim is to Support the Physical Health & Safety of our staff, by driving for continuous improvement. We want to go over and beyond Legal Requirements.”



Emotional

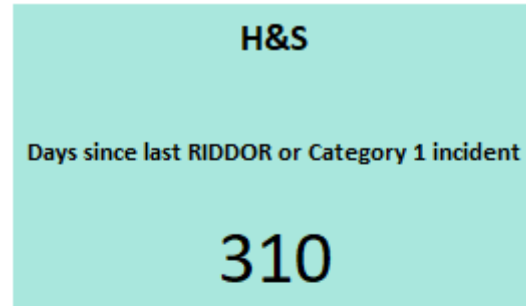
“The business prioritises Mental Health. Good Mental Health of our team has always been important to us, especially during the Coronavirus Pandemic and lockdowns.”

1 Health, Safety & Well being Statistics

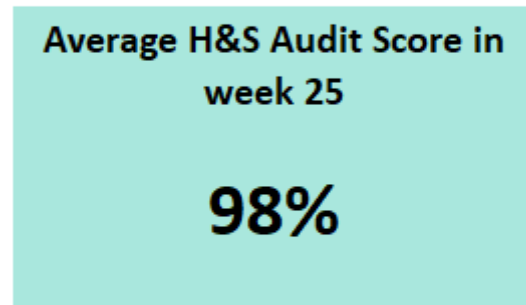


1

Supermax Healthcare H&S KPI



We monitor Days since last lost time accident
We also monitor CAT 1, 2 & 3 Accidents, Near misses



We will show Average Score of H&S Audits that have been conducted

Live H&S Risk Assessments				
Risk Assessment Title	RA	SOW	Trained	Audited
1. Safe Unloading of containers				
2. Safety of Pedestrians in the Warehouse				



The progress of Risk Assessments that are currently under review



We give a headline of H&S issues

1

Supermax Healthcare H&S KPI



3 GOOD HEALTH
AND WELL-BEING



310 +

Days since last
lost time*

0

Work related
Covid infections

0

Lost Time
Accidents

98%

Average Audit
Score

22

Risk
Assessments

13

H&S Committee
action points

* Record started 17/08/2020

1 Supermax Healthcare Mental Health

“The business has taken a number of steps to improve our understanding of Mental Health. This became even more important during the Coronavirus pandemic”



3 GOOD HEALTH
AND WELL-BEING



100%

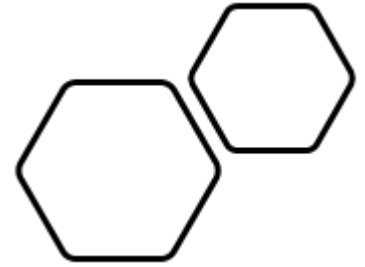
Staff attended
Mental health
Training

- Mental Health Training given
- Additional training for Managers
- Weekly business team building quiz
- Care packages
- Bupa Support

Bupa Employee Assistance

We're here for your
emotional health
and wellbeing

Bupa

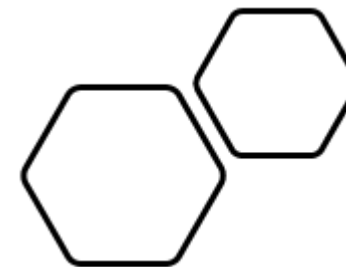


"All employees have access to the BUPA confidential 24/7 helpline."



2

Review H&S Plan

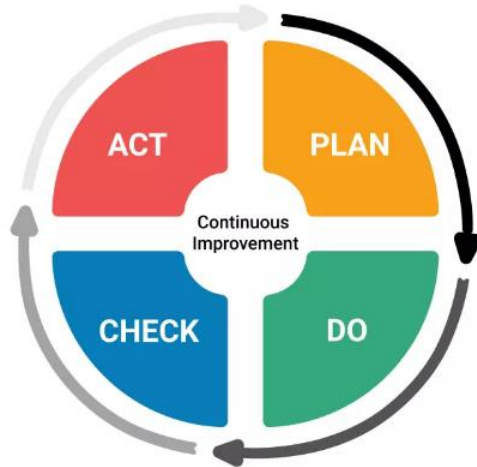


Health, Safety & Well being		
2020	2021	2022
<div>10. H&S Plan</div> <div>KPI for H&S</div> <div>IOSH Managing Safely</div> <div>H&S SLT Meetings</div> <div>CAPA & Accidents log</div> <div>H&S Audits System</div> <div>Covid Plan</div> <div>Risk Management System</div> <div>1st Aid & Defib</div>	<div>H&S Induction</div> <div>Permit to work</div> <div>Set up H&S Committee</div> <div>IOSH Working Safely</div> <div>Safe Systems of work</div> <div>New plant Design input</div> <div>Workplace Organisation</div>	<div>Subject Specific Training</div> <div>Health Surveillance</div> <div>Safe Systems of work</div> <div>5S Program</div>
	Risk Assessments	
	Supermax EU	Supermax Move



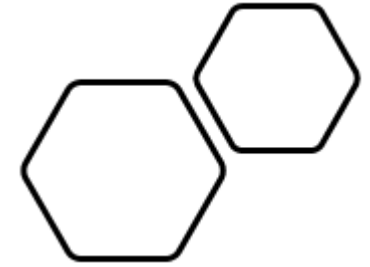
2

Plan, do, Check, Act



H&S "Pillars"		Management System Plan			
Plan	H&S Management System	Policy	KPI	CAPA / 8D system	H&S Committee
		Procedures & SSOW	Audit System	Risk Management system	
Do	Culture	Policy	Training	SSoW	H&S Committee
		IOSH / H&S Training	SLT Meetings	Risk Assessment	
	Accident Risk Reduction	IOSH / H&S Training	Audits	Permit to work	
Check	Monitor	CAPA / 8D system	Risk Assessment	SSoW	
Act	Corrective Actions	KPI	Audit System	CAPA / 8D system	H&S Committee
			SLT Meetings	CAPA / 8D system	H&S Committee

3 H&S Management System Improvements



3.1

H&S Audits

“Routine Audits enable the Management Team to act quickly to resolve issues. Feedback is given via KPI Scorecard and discussed”

Supermax Healthcare Ltd		Form No:
Title:	H&S Spot Audit	Revision No:
Date Issued:	08/06/2021	Page No:

Audit Sheet		Scores
Date & time:		Audit Score: 0%
Area:		
Score : 0 = Poor or missing, 1 = Several examples, 2 = Some examples, 3 = Few examples, 4 = Good Practice		
	High risk indicators	0%
1	Any evidence of Slip or Trip Hazards?	
2	Any Obvious Manual Handling Issues?	
3	Any evidence of Product or Objects falling from height?	
4	Is traffic moving in a controlled way?	
5	Are staff wearing appropriate PPE?	
	Electrical And Machinery	0%
6	Are all electrical boards, controls and wiring protected?	
7	Are Fork lift truck charging areas clean and clear of obstruction?	
8	If electrical charging point is in use, is the area well ventilated?	
9	Check Wrapping machines. Are they intact and in good order?	
10	Has the Preshift checksheet been completed for the Fork lift truck in the area?	
	Work Practices	0%
11	Check that approved guarded steps are in use, and that Step Ladders are not in use	
12	Check any fire extinguishers are intact and not obstructed	
13	Are First Aid boxes, and any eye wash facilities stocked and in date?	
14	Are walk ways clear from obstruction? (Slips, trips & Falls)?	



3.2

H&S Risk Assessments

22

Risk Assessments
Completed

27

Risk Assessments
to be done in 2021
- 2022



3.2 Case Study : Risk Assessments



“Risk Assessment of our container unloading revealed gaps in safety, when the container loading platform was removed. Safe access and egress, and the risk of falls from height were reduced by sourcing guarded trailer steps. Step Ladders were replaced with safe platforms and safe systems of work were created”

3.2 Case Study : Risk Assessments

“Coronavirus presented Companies, as well as Nations and Individuals with unique challenges. Throughout the pandemic, Risk Assessments were undertaken and updated with changing risks and guidance. The business took a proactive stance, asking staff to work from home, where possible, installing screens, mandatory masks, work bubbles were among the on-going measures.”

3.3 Safe Systems of Work



Safe Systems of work are an essential part of our H&S strategy. They give staff a safe method of working, which are trained out.

Translates Risk Assessments into a easily understood procedure. The aim is to ensure that Safe Systems of work tell people “why” we need to work differently.

Communication of Risks and measures that need to be taken to prevent incidents.







3.4 Corrective & Preventative Action System

 	
Heath & Safety CAPA - 8D Form	
QMS	Supermax Healthcare Ltd
Title:	H&S CAPA 8D Form
Date Issued:	22 April 2020
Document No:	HS-01/F1
Revision No:	1
Page No:	1 of 1
Non Conformance / Product Details	
Severity	-
KEY: RIDDOR = RIDDOR Reportable accident, CAT 1 = Lost time accident, CAT 2 = Medical Attention sought, return to work, CAT 3 = First Aid administered, back to work. Near Miss = an event that could have been an accident	
Details of the incident	-
Where?	-
When?	-
Who?	-
How?	-
Additional Information	-
CAPA Number	
Investigation Team	-
Date	-
Incident Root Cause Investigation - 5 Whys?	
Why?	
Why?	
Why?	
Why?	
Why?	
Root Cause	

“Corrective & Preventative actions are the cornerstone of our H&S journey. CAPA (Corrective & Preventative Actions) is a system which tackles issues arising from Risk Assessments, Audit Non Conformances or general Non Conformities. CAPA Drives for corrective actions to make things safer.”



3.5 Training Programs

	<ul style="list-style-type: none">• All Management Team will have IOSH
	<ul style="list-style-type: none">• DT has NEBOSH and Lucia Kralova is sitting NEBOSH qualification
	<ul style="list-style-type: none">• H&S Committee have H&S training
	<ul style="list-style-type: none">• Increased number of trained first aiders on site. Defib Training.
Internal Training	<ul style="list-style-type: none">• Train out all Risk Assessments, Safe Systems of Work and Safety Procedures



3.6 Permit to work



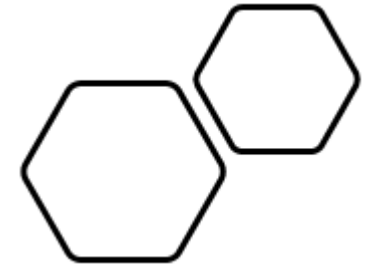
“In the event that contracted work is identified as having a high risk, strict controls are required.

The permit-to-work system is a documented procedure that authorises contractors to work on site. Based on a Risk Assessment, it allows our business and the contractor the opportunity to assess the job, and adapt working methods or environment accordingly.

Contractors are required to provide Method Statements, Insurance documentation and any risk assessments they have conducted for the task.”

4

Site Improvements Highlights



4

Site Improvements Highlights



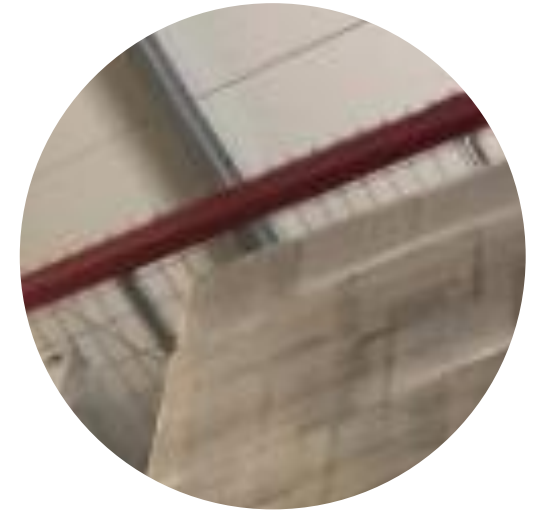
Safer stacking of pallets
away from the
warehouse walls



Safety barriers installed to
protect the electrical
systems



Mental Health Awareness
training given to staff and
Managers



Racking Safety System
installed

- Safety is our top concern
- We look after each other
- Accountability
- Nothing is worth getting hurt for



AURELIA® GLOVES

A SUPERMAX HEALTHCARE BRAND



AureliaGlovesUK



www.aureliagloves.co.uk



AureliaGlovesUK